



Compensation and Honourariums for Chief Officials

Updated September 2024

1. Should any Chief Official (Chief Electronic Timer, Chief Judge, Referee, Starter, Chief Timer, or Competitive Steward) **travel less than 1 hour** to an event, SSO will:
 - a. Provide a \$50 honourarium to each Chief Official.
2. Should any Chief Official (Chief Electronic Timer, Chief Judge, Referee, Starter, Chief Timer, or Competitive Steward) need to **travel between 1-3 hours** to an event, SSO will:
 - a. Offer hotel accommodations. Rooms will be booked by Speed Skating Ontario
One-day events: 1 night will be offered. Two-day events: 2 nights will be offered.
Rooms may be shared but not mixed gender.
 - b. Cover the costs of meals while staying overnight as per SSO's expense policy. (up to \$10.00 for breakfast, \$15.00 for lunch and \$20.00 for dinner) Receipts are required to be submitted. Alcohol is not covered.
 - c. Provide travel reimbursement of \$50 to each Chief Official. Officials should carpool when possible.
3. Should any Chief Official (Chief Electronic Timer, Chief Judge, Referee, Starter, Chief Timer, or Competitive Steward) need to travel **over 3 hours** to the event, SSO will (in addition to the above):
 - a. Provide travel reimbursement of \$100 to each Chief Official. Officials should carpool when possible.
4. SSO will also reimburse the Competitive Steward for the following expenses:
 - a. Fee for reimbursement of printer ink (\$25 for 1 day meets, \$50 for 2 day meets) and one (1) packages of white printer paper.
5. If an official comes from a different club to be an official at a club's meet and they don't have a skater competing, SSO will consider providing hotel, meals, and travel reimbursement, regardless of whether they are a chief official or not as described above.
6. Chief Officials who have a skater competing in the meet will be offered reimbursement for their travel as described above.
7. Honorariums will be paid in December and March of each year.
8. Expenses will be paid within 30 days of receiving a completed SSO Expense Report Form.